

WELCOME to the local Workforce Investment Act Program

Let me tell you something about YOUR CIVIL RIGHTS UNDER FEDERAL LAW.

Local Workforce Investment Area #14 has required that all of its Subcontractors abide by a policy that no one enrolled in the Workforce Investment Act Program will be discriminated against because of race, color, sex, national origin, disability, religion, and age.

This means:

- That no benefits or services may be denied you because of your race, color, or the country in which you or your parents were born;
- That you may not be segregated or treated any differently from other enrollees because of your race, color, sex, national origin, disability, sexual orientation or status as a parent, while you are being registered , interviewed, counseled, or tested; or while you are working or attending classes as part of the project; and
- That you must be provided an equal chance to use all facilities available on the project.

If you feel that you have been denied any of these opportunities, you may write to Ms. Shannon Trochuck, EO Officer (strochuck@pcfwd.org), PCFWD, 11820 Fountain Way, Suite 301, Newport News, Virginia 23606-4478.

The Civil Rights Act of 1964 guarantees you the right to make a complaint within 180 days of an alleged act of discrimination. You shall not in any way be penalized for writing to the Peninsula Council for Workforce Development or talking to your employer. All complaints will be handled promptly.

Sincerely,

W. H. Mann, Jr.

William H. Mann, Jr.
Executive Vice President & COO